

Mentoring program for new or expanding childcare sites

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We will cover

- Community need program addresses
- Request for Mentors/
Compensation plan
- Primary categories of need
- Process for service delivery and payment
- What mentoring IS - What mentoring IS NOT
- Next Steps



Community Need

- To help potential sites explore possibilities
- To help new sites with action steps while working through DSS/CCRR
- To help sites exploring expansion

Thank You!

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Request of Mentors

- Seeking subject matter experts, with proven experience in certain categories (facility, licensing, programming, recruitment, training)
- Mentor will be paired with a new site
- Mentor will be asked to check in with site weekly – and offer opportunity to discuss, assist in planning- NOT implement
- Mentor will be compensated \$200 for a successful 4-week effort
- Project terms can be extended if necessary



Process

- Mentor recruitment: Directors and owners of existing high quality centers are recruited to serve as mentors
- Provider interest: As potential providers are identified, they will be provided with opportunity select a mentor to assist with planning
- MOA signed: Greenville First Steps will sign a 4 week MOA with mentor to work with a specific provider
- At completion of 4-week project, Mentor invoices Greenville First Steps for services (with option to possibly extend MOA if necessary)



Categories of possible mentorship

- Facility walkthrough
- Building church/childcare partnerships
- Parent recruitment
- Staff recruitment/training
- Connecting with DSS/CCR&R/PSSA
- Program development

Mentoring IS	Mentoring IS NOT
Advisor	Employee
Check in	Available 24/7
Brief Tips, Next Steps	Completing Tasks
Build relationships	Manage project
Help Answer Questions	Serve as Expert

End Goal: To help **begin the process** that allows a prospective site utilize **statewide resources** available from SC DSS, Childcare Resource and Referral, SC First Steps 4K, and Palmetto Shared Services to open/expand childcare

For more information contact Derek Lewis at childcare@greenvillefirststeps.org or visit www.GreenvilleFirstSteps.org/childcare



What's next

- Send an email with following information:
 - Primary Contact information to share with prospective sites
 - Indicate areas of expertise
 - Indicate whether mentor will be paid directly, or whether an agency/organizations will be paid for mentor services